

Python Developer

Backend

Startup

SMB

Enterprise

[Company Name] is seeking a Python Developer to build and maintain backend services, APIs, and automation tools that power our products. You will work with modern Python frameworks and collaborate with cross-functional teams to ship features that directly impact our users. This role is perfect for someone who loves Python's versatility and wants to work on challenging backend problems.

Key Responsibilities

- Design, develop, and maintain backend services and REST APIs using Django, FastAPI, or Flask
- Write clean, idiomatic Python code with comprehensive test coverage
- Design and optimize database schemas and queries for PostgreSQL or other data stores
- Build and maintain data processing pipelines, scheduled jobs, and automation scripts
- Integrate with third-party APIs and services as needed for product features
- Collaborate with frontend engineers to define API contracts and ensure seamless integration
- Contribute to infrastructure improvements including containerization, deployment automation, and monitoring

Required Skills & Experience

- 2+ years of professional Python development experience (Python 3.8+)
- Strong experience with at least one Python web framework (Django, FastAPI, or Flask)
- Proficiency with relational databases (PostgreSQL or MySQL) and ORM tools (Django ORM, SQLAlchemy)
- Understanding of RESTful API design and HTTP protocol fundamentals
- Experience writing unit and integration tests using pytest or unittest
- Familiarity with virtual environments, dependency management (pip, Poetry, or uv), and packaging
- Working knowledge of Docker and basic cloud services (AWS, GCP, or Azure)
- Experience with Git-based workflows and code review practices

Nice-to-Have

- Experience with asynchronous Python (asyncio, ASGI, FastAPI async endpoints)
- Familiarity with task queues and background processing (Celery, Redis Queue, or Dramatiq)
- Exposure to data engineering or ETL pipelines using pandas, Airflow, or similar
- Knowledge of type hints and static analysis tools (mypy, Ruff, or Black)
- Experience with GraphQL APIs (Strawberry, Ariadne, or Graphene)

Tech Stack

Python 3.11+

Django or FastAPI

PostgreSQL

Redis

Celery

Docker

AWS

pytest

Git

What We Offer

- Competitive salary and meaningful equity
- Fully remote or hybrid flexibility
- Comprehensive health and wellness benefits
- Annual learning budget for PyCon, courses, and technical books
- Generous PTO and flexible working hours
- Build impactful products at [\[Company Name\]](#) using cutting-edge Python tooling

Interview Process

1. Recruiter phone screen (30 min) — experience overview, role expectations, and logistics
2. Technical phone screen (45 min) — Python fundamentals, web framework concepts, and SQL basics
3. Take-home coding exercise — build a small API with database interaction and tests
4. On-site or virtual loop (3 hours) — system design, live coding, and team fit conversations
5. Offer and reference checks