

# Platform Engineer

DevOps

SMB

Enterprise

[Company Name] is looking for a Platform Engineer to build and maintain the internal developer platform that empowers our engineering teams to ship software faster and more reliably. You will design self-service infrastructure, developer tooling, and deployment pipelines that reduce friction and improve developer experience across the organization. This role blends infrastructure expertise with a product mindset -- your users are your fellow engineers.

## Key Responsibilities

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- Design and build internal developer platform capabilities including self-service infrastructure provisioning, CI/CD pipelines, and deployment workflows
- Develop and maintain Infrastructure as Code (IaC) using Terraform, Pulumi, or Crossplane
- Build and improve CI/CD systems that enable fast, safe, and reliable deployments
- Create standardized templates, golden paths, and scaffolding tools that reduce boilerplate for development teams
- Implement observability standards including logging, metrics, tracing, and alerting across services
- Manage Kubernetes clusters and container orchestration platforms for production workloads
- Partner with engineering teams to understand pain points and prioritize platform improvements

## Required Skills & Experience

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- 3+ years of experience in platform engineering, DevOps, or infrastructure roles
- Strong experience with Kubernetes administration, Helm charts, and container orchestration
- Proficiency with Infrastructure as Code tools (Terraform, Pulumi, or CloudFormation)
- Experience designing and maintaining CI/CD pipelines (GitHub Actions, GitLab CI, ArgoCD, or Jenkins)
- Solid knowledge of at least one major cloud provider (AWS, GCP, or Azure)
- Programming ability in one or more of: Go, Python, TypeScript, or Bash
- Understanding of networking fundamentals: DNS, load balancing, service mesh, ingress controllers
- Experience with observability tooling (Prometheus, Grafana, Datadog, or ELK stack)

## Nice-to-Have

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- Experience building internal developer portals (Backstage, Port, or custom solutions)
- Familiarity with GitOps practices and tools (ArgoCD, Flux)
- Knowledge of service mesh technologies (Istio, Linkerd, or Cilium)
- Experience with cost optimization and FinOps for cloud infrastructure
- Background in security hardening for cloud and container environments

## Tech Stack

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Kubernetes

Terraform

ArgoCD

GitHub Actions

AWS

Docker

Prometheus

Grafana

Go

## What We Offer

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- Competitive salary and equity package
- Flexible remote or hybrid work arrangement
- Health, dental, and vision insurance
- Annual learning and development budget
- Generous PTO policy

## Interview Process

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1. Recruiter phone screen (30 min)
2. Technical phone screen covering infrastructure and platform fundamentals (45 min)
3. System design exercise: design an internal developer platform component (60 min)
4. Live coding or architecture session: IaC, pipeline, or tooling challenge (60 min)
5. Team and culture fit interview with engineering leadership (45 min)