

PHP/Laravel Developer

Backend

Startup

SMB

[Company Name] is seeking a PHP/Laravel Developer to build and enhance our web application. You will work with a modern PHP stack to deliver features, improve performance, and ensure code quality. This role is a great fit for developers who enjoy working in a productive, convention-driven framework and shipping features quickly.

Key Responsibilities

- Develop and maintain web application features using Laravel and PHP 8+
- Design and build RESTful APIs for frontend and third-party integrations
- Write Eloquent models, database migrations, and optimize query performance
- Implement authentication, authorization, and security best practices
- Write automated tests using PHPUnit and Laravel testing utilities
- Collaborate with frontend developers to integrate Vue.js, Livewire, or Blade templates
- Participate in code reviews, sprint planning, and technical discussions

Required Skills & Experience

- 3+ years of professional PHP development with at least 2 years using Laravel
- Strong understanding of Laravel ecosystem (Eloquent, Blade, Artisan, Queues)
- Experience with relational databases (MySQL or PostgreSQL) and query optimization
- Proficiency with PHP 8+ features (typed properties, enums, fibers)
- Familiarity with testing (PHPUnit, Pest) and code quality tools (PHPStan, Laravel Pint)
- Experience with Git and collaborative development workflows
- Understanding of REST API design principles

Nice-to-Have

- Experience with Laravel Livewire or Inertia.js for modern frontend integration
- Familiarity with queue systems (Redis, SQS) and Laravel Horizon
- Experience with Docker and deployment automation
- Knowledge of Vue.js, Alpine.js, or Tailwind CSS
- Experience with Laravel Vapor or serverless PHP deployments

Tech Stack

PHP 8+

Laravel

MySQL / PostgreSQL

Redis

Livewire / Inertia.js

Vue.js

Tailwind CSS

Docker

Laravel Forge / Vapor

What We Offer

- Competitive salary and equity package
- Flexible remote or hybrid work arrangement
- Health, dental, and vision insurance
- Annual learning and development budget
- Generous PTO policy

Interview Process

1. Recruiter phone screen (30 min)
2. Technical screen: PHP and Laravel fundamentals (45 min)
3. Take-home exercise: build a small Laravel feature with tests (2-3 hours)
4. Code review and live discussion of take-home solution (60 min)
5. Team culture and values interview (30 min)