

Java Developer

Backend

SMB

Enterprise

[Company Name] is looking for a Java Developer to build and maintain robust backend services and applications. You will work with Spring Boot and related enterprise Java technologies to deliver reliable, high-performance systems. This role is ideal for someone who values clean code, strong typing, and the stability and ecosystem that Java brings to production systems.

Key Responsibilities

- Develop and maintain backend services and APIs using Java and Spring Boot
- Design and implement microservices that communicate via REST, gRPC, or messaging systems
- Write unit, integration, and end-to-end tests to ensure code quality and reliability
- Optimize application performance including JVM tuning, database query optimization, and caching
- Collaborate with cross-functional teams to gather requirements and deliver features iteratively
- Participate in code reviews and uphold the team's engineering standards and best practices
- Troubleshoot and resolve production issues with a focus on root cause analysis

Required Skills & Experience

- 3+ years of professional Java development experience (Java 11+)
- Strong experience with Spring Boot and the Spring ecosystem (Spring Data, Spring Security, Spring Cloud)
- Proficiency with relational databases (PostgreSQL, MySQL, or Oracle) including JPA/Hibernate
- Understanding of microservices architecture patterns and service-to-service communication
- Experience with build tools (Maven or Gradle) and CI/CD pipelines
- Familiarity with containerization (Docker) and cloud deployment (AWS, GCP, or Azure)
- Solid understanding of object-oriented design principles, design patterns, and SOLID
- Experience with version control (Git) and agile development practices

Nice-to-Have

- Experience with reactive programming (Spring WebFlux, Project Reactor)
- Knowledge of message brokers (Kafka, RabbitMQ, or ActiveMQ)
- Familiarity with Kubernetes and container orchestration
- Experience with observability tools (Micrometer, Prometheus, Grafana, or ELK stack)
- Exposure to newer JVM languages (Kotlin) or frameworks (Quarkus, Micronaut)

Tech Stack

Java 17+

Spring Boot

PostgreSQL

Hibernate

Maven or Gradle

Docker

Kafka

AWS

JUnit 5

Git

What We Offer

- Competitive salary with annual performance reviews
- Flexible hybrid or remote work arrangement
- Health, dental, and vision insurance
- Professional development stipend for certifications (e.g., Oracle Certified Professional) and conferences
- Generous PTO and sabbatical program for tenured employees
- Work on mission-critical systems at [\[Company Name\]](#) that serve millions of users

Interview Process

1. Recruiter phone screen (30 min) — role fit, experience overview, and logistics
2. Technical phone screen (60 min) — Java fundamentals, Spring Boot concepts, and problem solving
3. Coding assessment — implement a small microservice or solve data structure problems in Java
4. On-site or virtual loop (3-4 hours) — system design, live coding, and behavioral interviews
5. Team meet-and-greet, offer, and reference checks