

# Full-Stack Developer

Full-Stack

Startup

SMB

[Company Name] is hiring a Full-Stack Developer who can work across the entire application — from building user interfaces to designing APIs and managing databases. You will own features end-to-end, from UI mockup to production deployment, in a collaborative team that values pragmatism and shipping quality software. This is an excellent role for a versatile engineer who enjoys variety and wants to have broad impact.

## Key Responsibilities

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- Build and maintain features across the full stack — React frontend, Node.js or Python backend, and PostgreSQL database
- Own feature development end-to-end, from technical design through implementation, testing, and deployment
- Design and implement RESTful APIs that serve the frontend and integrate with external services
- Write responsive, accessible UI components using modern frontend frameworks and styling tools
- Manage database schemas, write migrations, and optimize queries for performance
- Collaborate with product managers and designers to refine requirements and deliver iteratively
- Participate in on-call rotations and respond to production issues across the stack

## Required Skills & Experience

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- 2+ years of professional full-stack development experience
- Proficiency with a modern frontend framework (React, Vue, or Angular) and TypeScript
- Backend development experience with Node.js (Express/NestJS) or Python (Django/FastAPI)
- Strong SQL skills and experience with relational databases (PostgreSQL or MySQL)
- Understanding of RESTful API design, authentication, and security fundamentals
- Experience with Git, pull request workflows, and CI/CD basics
- Ability to work across the stack and context-switch between frontend and backend tasks daily
- Comfortable working in a fast-paced, iterative development environment

## Nice-to-Have

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- Experience with Next.js or similar full-stack frameworks that combine frontend and backend concerns
- Familiarity with DevOps basics — Docker, cloud deployments, and infrastructure management
- Knowledge of real-time technologies (WebSockets, Server-Sent Events)
- Experience with mobile development (React Native) or progressive web apps
- Background in a startup environment where you wore many hats

## Tech Stack

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React

TypeScript

Node.js

Next.js

PostgreSQL

Tailwind CSS

Docker

Vercel or AWS

Jest

## What We Offer

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- Competitive salary and meaningful equity stake at [\[Company Name\]](#)
- Fully remote work with occasional team offsites
- Health, dental, and vision benefits
- Learning and development budget
- Flexible PTO and work-life balance focus
- Broad scope and autonomy to shape features from idea to production

## Interview Process

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1. Recruiter phone screen (30 min) — experience, interests, and logistics
2. Hiring manager conversation (45 min) — technical breadth, project ownership, and team fit
3. Full-stack coding exercise — build a small feature with both frontend and backend components
4. Virtual on-site (3 hours) — system design, live coding across the stack, and behavioral interview
5. Offer and reference checks