

Data Analyst

Data

Startup

SMB

Enterprise

We are looking for a Data Analyst to transform data into clear, actionable insights that drive product and business decisions at [\[Company Name\]](#). You will partner with stakeholders across the company to define metrics, build dashboards, conduct deep-dive analyses, and communicate findings that directly influence strategy. This role is ideal for someone who loves storytelling with data.

Key Responsibilities

- Write and optimize SQL queries to extract, clean, and analyze data from our data warehouse for ad-hoc and recurring analyses
- Build and maintain dashboards and reports in tools like Looker, Tableau, Metabase, or Power BI that stakeholders rely on daily
- Partner with product managers, marketers, and business leaders to define KPIs, set targets, and measure progress
- Conduct deep-dive analyses to uncover trends, root causes, and opportunities — then present findings with clear recommendations
- Design and analyze A/B tests and experiments, ensuring statistical rigor and clear interpretation of results
- Document data definitions, metric logic, and analysis methodologies to build institutional knowledge
- Collaborate with data engineers to improve data quality, request new data sources, and define transformation logic

Required Skills & Experience

- 2+ years of data analyst experience in a product, marketing, or business analytics function
- Advanced SQL proficiency including joins, subqueries, window functions, and CTEs
- Experience building dashboards and visualizations in at least one BI tool (Looker, Tableau, Metabase, or Power BI)
- Strong understanding of descriptive and inferential statistics (hypothesis testing, confidence intervals, regression basics)
- Proficiency in Excel or Google Sheets for quick ad-hoc analysis and stakeholder-friendly outputs
- Excellent written and verbal communication skills — ability to translate complex data into clear narratives for non-technical audiences

Nice-to-Have

- Experience with Python or R for statistical analysis or automation of data workflows
- Familiarity with dbt for analytics engineering and data transformation
- Understanding of product analytics tools (Amplitude, Mixpanel, Heap)
- Experience designing and analyzing A/B tests with statistical significance
- Knowledge of cohort analysis, funnel analysis, or retention modeling

Tech Stack

SQL

Looker

Tableau

Python

Excel

Google Sheets

BigQuery

Snowflake

Amplitude

dbt

Metabase

What We Offer

- Competitive salary at [\[Company Name\]](#)
- Direct impact — your analyses will shape product and business strategy
- Learning budget for courses, conferences, and analytics certifications
- Comprehensive health, dental, and vision insurance
- Flexible work arrangements with remote-friendly team culture
- Mentorship from senior data team members and leadership exposure

Interview Process

1. Recruiter phone screen (30 min) — background and experience fit
2. SQL assessment (45 min) — practical SQL problems using realistic datasets
3. Case study presentation (60 min) — analyze a provided dataset and present insights and recommendations to the panel
4. Stakeholder collaboration interview (45 min) — simulate working with a PM or business leader on a data question
5. Hiring manager conversation (30 min) — career goals and team fit
6. Offer and reference checks