

Backend Developer

Backend

Startup

SMB

Enterprise

We are looking for a Backend Developer to build and maintain the server-side systems that power [Company Name] 's products. You will design APIs, work with databases, and ensure our services are reliable, secure, and performant. This role is a great fit for someone who enjoys solving complex data and systems problems and wants to work across a modern backend stack.

Key Responsibilities

- Design, build, and maintain RESTful and/or GraphQL APIs that serve frontend and mobile clients
- Write clean, well-documented, and thoroughly tested server-side code
- Design and optimize database schemas, queries, and data models for performance and scalability
- Implement authentication, authorization, and security best practices across services
- Collaborate with frontend developers to define API contracts and ensure smooth integration
- Monitor application health, investigate production issues, and implement fixes promptly
- Participate in code reviews, sprint planning, and technical design discussions

Required Skills & Experience

- 2+ years of professional backend development experience
- Proficiency in at least one backend language: Python, Java, Node.js, Go, or C#
- Strong experience with relational databases (PostgreSQL, MySQL) including schema design and query optimization
- Understanding of RESTful API design principles and HTTP fundamentals
- Familiarity with authentication mechanisms (JWT, OAuth 2.0, session-based auth)
- Experience writing unit and integration tests
- Working knowledge of Git and collaborative development workflows
- Basic understanding of containerization (Docker) and cloud platforms (AWS, GCP, or Azure)

Nice-to-Have

- Experience with NoSQL databases (MongoDB, Redis, DynamoDB)
- Familiarity with message queues and event-driven architectures (RabbitMQ, Kafka, SQS)
- Exposure to microservices architecture patterns
- Understanding of CI/CD pipelines and infrastructure-as-code tools
- Experience with API documentation tools (Swagger/OpenAPI)

Tech Stack

Python

PostgreSQL

Redis

Docker

AWS

REST APIs

Git

pytest or Jest

What We Offer

- Competitive salary and equity participation
- Flexible work arrangements — remote, hybrid, or in-office
- Comprehensive health and wellness benefits
- Professional development budget for courses, certifications, and conferences
- Generous paid time off and parental leave
- A collaborative engineering culture at [\[Company Name\]](#) where your ideas shape the product

Interview Process

1. Recruiter phone screen (30 min) — role overview and mutual fit
2. Technical phone screen (45 min) — backend fundamentals, data structures, and problem solving
3. Take-home or live coding exercise — implement a small API endpoint with database interaction
4. On-site or virtual loop (3 hours) — system design, coding, and behavioral interviews
5. Offer and reference checks