

Android Developer

Mobile

Startup

SMB

Enterprise

We are looking for an Android Developer to design, build, and maintain our native Android application. You will work alongside product, design, and backend teams to deliver a high-quality mobile experience across a wide range of Android devices. This role requires strong Kotlin skills, knowledge of modern Android architecture, and a passion for building great mobile products.

Key Responsibilities

- Build and maintain native Android features using Kotlin and Jetpack Compose or XML layouts
- Implement clean architecture patterns (MVVM, MVI) with proper separation of concerns using ViewModels, Repositories, and Use Cases
- Integrate RESTful and GraphQL APIs using Retrofit or Ktor, with proper error handling and caching strategies
- Write comprehensive unit tests (JUnit, Mockk) and UI tests (Espresso, Compose Testing) to maintain code quality
- Optimize application performance across diverse device configurations, screen sizes, and Android versions
- Collaborate with designers to implement Material Design 3 components and ensure a polished user experience
- Manage Play Store releases, including staged rollouts, A/B testing, and crash monitoring

Required Skills & Experience

- 3+ years of Android development experience with published apps on Google Play Store
- Strong proficiency in Kotlin, including coroutines and Flow for asynchronous programming
- Experience with Jetpack libraries (Compose, Navigation, Room, Hilt/Dagger, WorkManager)
- Understanding of Android architecture components and clean architecture principles
- Familiarity with Gradle build system, build variants, and modularization strategies
- Experience with version control (Git) and code review workflows
- Knowledge of Android security best practices including encrypted storage and network security config

Nice-to-Have

- Experience with Kotlin Multiplatform (KMP) for shared business logic
- Familiarity with CI/CD for Android (GitHub Actions, Bitrise, or Gradle Play Publisher)
- Experience with Bluetooth, NFC, or hardware-specific Android APIs
- Knowledge of app bundle optimization and dynamic feature modules
- Contributions to Android open-source libraries or community projects

Tech Stack

What We Offer

- Competitive salary and equity at [\[Company Name\]](#)
- High-end development hardware and Android device testing lab access
- Budget for Google I/O, Droidcon, or KotlinConf attendance
- Comprehensive health, dental, and vision benefits
- Flexible remote work policy with optional in-office collaboration
- Impact-driven role building a product for millions of Android users worldwide

Interview Process

1. Recruiter phone screen (30 min) — experience overview and role expectations
2. Technical phone interview (45 min) — Kotlin fundamentals, Android architecture discussion, and live coding
3. Take-home project (2-3 hours) — build a small Android app with Jetpack Compose consuming a provided API
4. Virtual or on-site loop (2.5 hours) — take-home review, system design for an Android feature, and team fit conversation
5. Offer and reference checks